

HEAD START TEACHER

Position Summary:

Looking for energetic, enthusiastic, and compassionate Head Start Teachers for our 4 locations, Brentwood, Dorseyville, Hazelwood and Knoxville. Head Start Teachers perform and implement the function of this position with a strong understanding of the program curriculum and Head Start Performance Standards for classrooms while following basic principles of early childhood development as defined in COTRAIC work plans and education manual. Responsible for developing and implementing a Head Start educational setting for preschool children and appropriate daily lesson plans and activities in advance which include multicultural educational materials and activities; both classroom and playground activities; family style dining at meals and snacks as outlined in the COTRAIC education manual.

Education, Experience and Skills Required:

Bachelor's degree in early childhood education, Child Development, or Elementary Education with an emphasis in early childhood; and a minimum of one (1) year successful experience in a preschool classroom. Or associate degree in early childhood education, Child Development, or Pedology and a minimum of one (1) year successful experience in a preschool classroom. Minimum of a CDA or a state-awarded certificate that meets or exceeds the requirements for a CDA credential. Excellent interpersonal, nurturing, and problem-solving skills required. Strong verbal and written communication skills.

Other Requirements:

Bi-annual physical exam; bi-annual Tuberculin test.
Criminal background checks as required by law and Head Standards.
I-9 proof of employment eligibility.
Legally licensed and registered to drive in the state of Pennsylvania.

Working Conditions/Physical Requirements:

Schedule 7:30 to 4:00 or 8:00 to 4:30 with ½ unpaid lunch break.
Children school hours are 8:00 to 2:15 daily, no overtime.
Possible exposure to blood and bodily fluids or tissues.
Possible exposure to communicable diseases.
Job requires standing for long periods of time as well as stooping, squatting, running and sitting on the floor.
May be required to lift a minimum of 50 pounds.

Benefits after 90-day probation:

Wages from \$16 to \$21 per hour.
8 Paid Holidays plus 2 floating Holidays.
PTO package includes 16 hours per month provided in 6-month increments.
Highmark PPO Enhanced Network (employee only) \$500.deductible for Medical, Dental and Vision at a cost of \$31.00 per bi-weekly pay.
Agency paid Life Insurance.
7.65% employer paid 403b Retirement plan upon completion of 1 year of service.
Off time June, July, and August Unemployment eligible.

This position overview is not intended to cover or contain a comprehensive listing of activities, duties, or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities can change at any time, with or without notice.

Equal Opportunity Employer